

GREAT BASIN UNIFIED AIR POLLUTION CONTROL DISTRICT

BENEFIT AND COST RATES 2024

HEALTH INSURANCE – MEDICAL

PERS Platinum (PPO 90/10 Plan)

Employee Only

Monthly Premium

District portion 100%

\$1,151.50/mo.

Employee + One Dependent

Monthly Premium

District portion 100%

\$2,303.00/mo.

Employee + Family Coverage

Monthly Premium

District portion 100%

\$2,993.90/mo.

LIFE INSURANCE

District pays for \$20,000 of term life insurance on employee only.

\$4.34/mo.

DENTAL INSURANCE- Delta Dental

Employee paid, mandatory.

\$29.40/\$43.90/\$72.70/mo.

EE / EE+1/EE+Fam

VISION INSURANCE-Vision Service Plan

Employee paid, flat rate, mandatory.

\$14.10/mo.

SHORT-TERM DISABILITY

District pays 100% of State Disability Insurance premium for employee.

PUBLIC EMPLOYEES RETIREMENT SYSTEM (CalPERS)

Classic Employees (existing CalPERS member) 2.5% at 55 – District pays 6 of the 8% of the employee contribution rate of base salary toward retirement. District contribution is PERSable.

PEPRA Employees (new CalPERS members hired after January 1, 2013) 2% at 62.

Employees will be required to pay the full employee portion toward retirement (7.75%)

SOCIAL SECURITY/MEDICARE

The District pays the employer and the employee share of Social Security and Medicare (7.65% employer, 7.65% employee)

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VACATION

15 days years 1-6;
additional 1 day per year after 6 years continuous
service, to a maximum of 30
days per year. Capped at 480 hours accrual.

FLEX DAYS

4 days per fiscal year (does not accrue)

LONGEVITY PAY

2.0% after 10 years of service
Additional 2.5% (=4.5%) after 15 years of service
Additional 3% (=7.5%) after 20 years of service

SICK LEAVE

15 days per year (accrues) – No max

HOLIDAYS 13 full days, 2 half-
days per year

OPTIONAL PLANS

Deferred Compensation Plans
Additional Life Insurance
AFLAC